

# GRANULES INDIA LTD (GROUP)

Hyderabad - India | Manufacture of basic pharmaceutical products and pharmaceutical preparations  
 Company size: L | Assessment scope: Group

Overall score  
 ↗ **79**/100  
 Percentile  
**97th**



## Scorecard

Publication date: 6 May 2025 Valid until: 6 May 2026

### Overall score

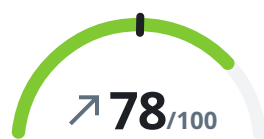
Percentile  
**97th**

↗ **79**/100



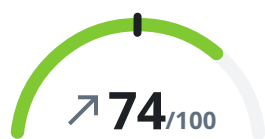
### Environment

Impact on score ●●●○



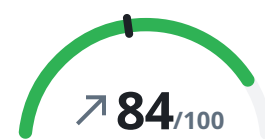
### Labor & Human Rights

Impact on score ●●●●



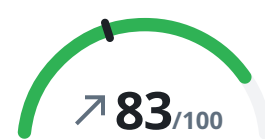
### Ethics

Impact on score ●●●○



### Sustainable Procurement

Impact on score ●●○○



## Environment

Impact on score ●●●○

↗ **78**/100

### Environment | Policies

Impact on score ●●●●

↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on customer health & safety
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on product end-of-life
Quantitative objectives set on air pollution

### Improvement areas

Low priority

Declares policy on Pharmaceuticals in the Environment (i.e. active pharmaceutical ingredients discharges into water sources), but no supporting documentation available

**Environment | Endorsements** Impact on score ●○○○

● ↗ 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the Science Based Targets initiative - Targets Set

Endorsement of the United Nations Global Compact (UNGC)

**Environment | Measures** Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Provision of information on product composition
Safety Data Sheets (SDS) provided for some products
Purchase of verified carbon offset credits
Control measures to prevent contamination of groundwater
Adoption of cooling systems with reduced or recycled water consumption
Removal of Active Pharmaceutical Ingredient (APIs) from wastewater
Formalized process in place to assess and document risks related to customer health and safety
Wastewater quality assessment
Use of waste heat recovery system(s) or combined heat and power unit(s)
Energy and/or carbon audit
Provision of specific information to customers regarding safe use of the product
Improvement of energy efficiency through technology or equipment upgrades
Technologies or practices to recycle or reuse water
Company awareness program for customers on health & safety issues associated with products/services
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Regular noise measuring campaign (site boundary noise measurements undertaken)
Work processes or technologies implemented to mitigate noise
Reduction of material consumption through process optimization
Use of eco-friendly or bio-based input materials
Use of recovered input materials
Internal sorting & disposal of waste according to waste streams
Actions or training to raise employee awareness on waste reduction & sorting
Actions to restrict the transboundary movement of hazardous waste
Other actions to manage direct environmental impacts generated from the end-of-life of the products
Water audit
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate odor
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances
Use of alternative, less hazardous substances in operations
Reduction of hazardous substance generation or toxicity

Environmental emergency measures in place
Packaging designed for recyclability
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Implementation of a rainwater harvesting system
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Company-specific collection programs for product end-of-life
Recall procedure in place
Reduction of internal wastes through material reuse, recovery or repurpose
Mapping of waste streams
Water risk assessments performed

**Environment | Certifications**

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

Environmental management system certification covers more than 75% of the assessed scope
External sustainability audit: no non-compliance found on environment
ISO 14001 certified

**Environment | Coverage**

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

**Strengths**

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations
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**Environment | Reporting**

Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Exceptional reporting on environmental issues
Reporting on total water consumption
Reporting on total weight of waste recovered
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on unused or expired medicines collected for recycling or waste treatment
Reporting in accordance with SASB
Reporting is formally aligned with a reporting standard on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Company reports to CDP
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total amount of water recycled and reused
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards

**Environment | 360° Watch**

Impact on score ●●●●

● 25/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Improvement areas**

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium priority

External sustainability audit: presence of non-compliance on management system

Medium priority

The 360° Watch has identified at least one significant adverse report regarding customer health & safety.

Medium priority

The 360° Watch has identified at least one significant adverse report regarding air pollution

**News that impacted your score (10)**

News stories about your company we found in public databases.

**Lupin, Granules India recall around 9.71 lakh bottles of diabetes drug in the US market**

www.moneycontrol.com | 26 Jul 2020

Drug makers Lupin and Granules India are recalling close to 9.71 lakh bottles of generic diabetes drug in the US due to possibility of the affected lot containing cancer causing nitrosodimethylamine (NDMA) above the acceptable intake limit. As per the latest Enforcement Report of the US Food and Drug Administration (USFDA), Lupin is recalling 4,92,858 bottles of Metformin Hydrochloride extended-release tablets in 500 mg and 1,000 strengths. On the other hand, Hyderabad-based Granules India is recalling over 4.78 lakh bottles of the drug in 750 mg strength. As per the USFDA, the companies are

**360° Watch**

Impact on Score

**Negative** ↘

Severity

**Major** ●●●

valid from 1 Jul 2020 to 1 Aug 2025



**Drug firms Granules India, Jubilant Cadista recall products in US market**

www.business-standard.com | 13 Sep 2021

Generic drug makers Granules India and Jubilant Cadista are recalling different products in the US, the world's largest market for medicines, for different reasons. As per the latest Enforcement Report by US Food and Drug Administration (USFDA), the US-based unit of Granules India is recalling over 1.14 crore Naproxen Sodium tablets, a non-steroidal anti-inflammatory drug used to treat pain, menstrual cramps, inflammatory diseases such as rheumatoid arthritis, gout and fever.

**360° Watch**

Impact on Score

**Negative** ↘

Severity

**Minor** ●●●

valid from 1 Sept 2021 to 1 Oct 2026



**U.S. EPA Final Order With Penalty against Granules Pharmaceuticals, Inc.**

echo.epa.gov | 30 Jun 2020

In June 2020, Granules Pharmaceuticals, Inc, VA, was issued a USD 15,121 penalty from the U.S. EPA for violations of the Clean Air Act.

**360° Watch**

Impact on Score

**Negative** ↘

Severity

**Minor** ●●●

valid from 1 Jun 2020 to 1 Jul 2025



**U.S. FDA issues warning letter to Granules unit in Hyderabad**

www.fda.gov | 26 Feb 2025

The U.S. Food and Drug Administration (FDA) inspected the drug manufacturing facility, Granules India Limited. This warning letter summarizes significant violations of Current Good Manufacturing Practice (CGMP) regulations for finished pharmaceuticals.

**360° Watch**

Impact on Score

Severity

**Neutral**

valid from 26 Feb 2025 to 26 Feb 2030



**FDA issues 3 observations to Granules India site in US after preapproval inspection**

www.fiercepharma.com | 31 Jan 2022

The FDA issued Granules India three observations following a recent preapproval inspection at the Indian drugmaker's U.S. facility.

**360° Watch**

Impact on Score

Severity

**Neutral**

valid from 1 Jan 2022 to 1 Feb 2027



**Granules' Net Zero Commitment Validated and Approved by Science Based Targets Initiative**

newsmantra.in | 27 Nov 2024

Granules India Limited has committed to achieving net-zero greenhouse gas (GHG) emissions across its value chain, including all subsidiaries, by FY2050. In the near term, the company targets a 42% reduction in absolute Scope 1 and 2 emissions and Scope 3 emissions by FY2030, using FY2023 as the baseline, alongside transitioning to 100% renewable electricity. These near-term and long-term targets are aligned with the 1.5°C pathway, emphasizing Granules' dedication to ambitious climate action and achieving net-zero well before FY2050.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 27 Nov 2024 to 27 Nov 2029



**Granules India Limited Honoured with Golden Peacock Award for Sustainability**

www.pnnews.com | 18 Nov 2024

Bengaluru: Granules India Limited, a leading pharmaceutical company, is thrilled to announce that it has received the Golden Peacock Award for Sustainability. This recognition follows a highly competitive selection process with 499 applicants and a rigorous three-tier assessment, establishing Granules as a leader in sustainable practices in India. Granules India is especially honoured to be acknowledged by an esteemed jury, comprising former Chief Justices of India, the Vice-Chair of the GHG Protocol, and other prominent leaders in governance, law, and sustainability.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 18 Nov 2024 to 18 Nov 2029



**Granules India, NIPER Join Forces For Sustainable Pharma Research**

www.bwhealthcareworld.com | 18 Oct 2023

Granules India, a pharmaceutical company, and the National Institute of Pharmaceutical Education and Research (NIPER) have signed a Memorandum of Understanding (MOU), to establish Dr Chigurupati Centre of Excellence in Innovative and Sustainable Pharmaceutical Development (CCE-ISPD). The initiative aims to bring sustainability and innovation at the core of pharmaceutical research and development and will focus on crucial areas such as exploring plant-based excipients, advancements in polymer-free pharmaceutical formulations, innovative methods in producing directly compressible

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 18 Oct 2023 to 18 Oct 2028



**Granules India to set up Rs 2,000 crore green pharma unit at Kakinada**

telanganatoday.com | 03 Jan 2023

Hyderabad-based pharma company Granules India said it entered into a strategic partnership with Greenko ZeroC to collaborate on green molecule solutions and their wider applications in pharmaceuticals. Granules and Greenko ZeroC will develop and promote integrated green pharmaceutical zones (GPZ) in Kakinada of Andhra Pradesh. Granules will build a greenfield facility for large scale manufacturing of key starting materials (KSMs), Intermediates, APIs and fermentation-based products. The facility will be in about 100 acre and will be taken up in phases. The project will see

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 3 Jan 2023 to 3 Jan 2028



**No records found for this company on Compliance Database**

18 Mar 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 18 Mar 2025 to 18 Mar 2030

**Labor & Human Rights** Impact on score ●●●●

● ↗ **74**/<sub>100</sub>

**Labor & Human Rights | Policies** Impact on score ●●●●

● ↗ **100**/<sub>100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Quantitative target set on living wage
Exceptional policies on major labor and human rights issues
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on external stakeholder human rights
Labor & human rights policy on child labor, forced labor & human trafficking
Quantitative objectives set on employee health & safety
Quantitative objectives set on career management & training
Committed to continuously pay a living wage
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment
Quantitative objectives set on preventing discrimination and harassment
Quantitative objectives set on child labor, forced labor & human trafficking

**Labor & Human Rights | Endorsements** Impact on score ●○○○

● ↗ **75**/<sub>100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)
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**Labor & Human Rights | Measures** Impact on score ●●●●● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Remediation procedure in place for victims of discrimination and/or harassment
Employee satisfaction survey
Health care coverage of employees in place
Remediation procedure in place for identified victims of child labor, forced labor and/or human trafficking
Stakeholder engagement with affected communities to address human rights issues
Actions to ensure equal pay for equal work
Grievance mechanism on external stakeholder human rights
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Employee stock ownership plan (not restricted to executive level)
Remediation procedure for violations of external stakeholder human rights
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Other actions towards closing the living wage gap
Process in place to prevent the retention of employee identification documents
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Skills development program tailored to employee needs
Training of employees on health and safety risks and best working practices
Training on external stakeholder human rights
Awareness training on child labor, forced labor and human trafficking
Human rights impact assessments performed to identify potential or actual impacts on external stakeholders
Employee health & safety risk assessment
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions in place to prevent excessive use of force and limitation of freedom of movement of employees by security forces
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)

Actions to control hazardous substance exposure

Regular assessment of individual performance

Individual development and career plan for all employees

Actions to promote internal mobility

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Actions to promote equal opportunities for all in the workplace

**Improvement areas**

Low priority

Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

**Labor & Human Rights | Certifications** Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

Labor and human rights management system certification covers more than 75% of the assessed scope

ISO 45001 certified

**Labor & Human Rights | Coverage** Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

**Strengths**

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

**Labor & Human Rights | Reporting** Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on the percentage of direct employees paid below living wage
Exceptional reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
External assurance or verification of sustainability reporting
Reporting is formally aligned with a reporting standard on labor and human rights issues
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers
Reporting in accordance with SASB
Report on average unadjusted gender pay gap
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Reporting with reference to the GRI Universal Standards

**Labor & Human Rights | 360° Watch**

Impact on score ●●●●

● 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Improvement areas**

Medium priority	External sustainability audit: presence of major or/and critical non-compliances on employee health & safety
Medium priority	External sustainability audit: presence of major or/and critical non-compliance on working conditions
Medium priority	External sustainability audit: presence of non-compliance on management system
Medium priority	External sustainability audit: presence of major or/and critical non-compliance on labor and human rights

**News that impacted your score (2)**

News stories about your company we found in public databases.

**Granules concludes Covid-19 vaccine drive for its workforce**

telanganatoday.com | 13 Jul 2021

Granules continued its focus on safety at the workplace ensuring minimum workforce while maintaining uninterrupted production of drug products with revised work-schedule and shift incentives. There has been a steep decline in cases of the coronavirus at all the facilities and has recorded nil cases from the past ten days.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 13 Jul 2021 to 13 Jul 2026



**No records found for this company on Compliance Database**

18 Mar 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 18 Mar 2025 to 18 Mar 2030

**Ethics** Impact on score ●●○○

● ↗ **84**<sub>/100</sub>

**Ethics | Policies** Impact on score ●●●●

● ↗ **100**<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative objectives set on some relevant issues
Policy on anticompetitive practices
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

**Ethics | Endorsements** Impact on score ●○○○

● ↗ **50**<sub>/100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)
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**Ethics | Measures** Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Provision of competitor interaction guidelines to key employees
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Anti-competitive practices risk assessments performed
Awareness training performed to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Whistleblower procedure for stakeholders to report anti-competitive practices
Measures to protect third party data from unauthorized access or disclosure
Awareness training performed to prevent anticompetitive practices

**Improvement areas**

<span>Low priority</span> No conclusive documentation on audits of control procedures to prevent corruption
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**Ethics | Certifications** Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

External sustainability audit: no non-compliance found on ethics
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**Ethics | Coverage** Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

**Strengths**

Supporting documents show an exceptional level of coverage of ethics actions or certification throughout company operations
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**Ethics | Reporting** Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Exceptional reporting on ethics issues
- External assurance or verification of sustainability reporting
- Reporting is formally aligned with a reporting standard on ethics issues
- Reporting in accordance with SASB
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting with reference to the GRI Universal Standards

**Ethics | 360° Watch** Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Improvement areas**

- Medium priority External sustainability audit: presence of non-compliance on management system

**News that impacted your score (2)**

News stories about your company we found in public databases.

<p><b>LockBit claims ransomware attack on pharma giant Granules India</b></p> <p>techcrunch.com   16 Jun 2023</p> <p>The Russia-linked ransomware group LockBit has claimed responsibility for a cyberattack on Indian pharmaceutical giant Granules India, and published portions of the data it allegedly stole.</p>	<p><b>360° Watch</b></p> <p>Impact on Score</p> <hr/> <p>Severity <b>Neutral</b> valid from 16 Jun 2023 to 16 Jun 2033</p> <hr/> <p> </p>
<p><b>No records found for this company on Compliance Database</b></p> <p>18 Mar 2025</p>	<p><b>360° Watch</b></p> <p>Impact on Score</p> <hr/> <p>Severity <b>N/A</b> valid from 18 Mar 2025 to 18 Mar 2030</p>

**Sustainable Procurement** Impact on score ●●○○

● ↗ 83/100

**Sustainable Procurement | Policies** Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

- Exceptional policy on sustainable procurement issues
- Quantitative objectives set on sustainable procurement policy

**Sustainable Procurement | Endorsements** Impact on score ●○○○

● ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

- Endorsement of external initiative on sustainable procurement issues
- Endorsement of the United Nations Global Compact (UNGC)

**Sustainable Procurement | Measures** Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

- Actions to prevent discrimination and harassment in the workforce of suppliers
- Actions to work with businesses owned by minorities/vulnerable groups in the supply chain
- Actions to ensure equal opportunities among all businesses in the supply chain
- Worker voice surveys or grievance mechanisms for suppliers
- Sustainable procurement objectives integrated into buyer performance reviews
- Integration of social and environmental clauses into supplier contracts
- Supplier assessment on environmental and social practices
- Risk assessment of adverse sustainability impacts in the supply chain
- Training of buyers on social and environmental issues within the supply chain
- Incentive programs for suppliers based on their environmental and social performances
- On-site audits of suppliers on environmental and social issues
- Global inclusive sourcing program in place
- Supplier sustainability code of conduct in place
- Capacity building of suppliers on risks of sustainability adverse impacts

**Sustainable Procurement | Certifications** Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Coverage** Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

**Strengths**

Supporting documents show an exceptional level of coverage of sustainable procurement actions throughout company operations or supplier base

**Sustainable Procurement | Reporting** Impact on score ●●●○

● ↗ 100/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Reporting on total gross Scope 3 upstream GHG emissions
- External assurance or verification of sustainability reporting
- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
- Exceptional reporting on sustainable procurement issues
- Reporting in accordance with SASB
- Reporting is formally aligned with a reporting standard on sustainable procurement issues
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting with reference to the GRI Universal Standards

**Sustainable Procurement | 360° Watch** Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Improvement areas**

Medium priority External sustainability audit: presence of non-compliance on management system

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

18 Mar 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 18 Mar 2025 to 18 Mar 2030

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