



Governance

Board of Directors



DR. KRISHNA PRASAD CHIGURUPATI
CHAIRMAN AND MANAGING DIRECTOR

Dr. Krishna Prasad Chigurupati is the Chairman and Managing Director of Granules India Limited. Under his leadership, the organization has transformed itself into one of the largest pharmaceutical manufacturing companies.

His pharmaceutical journey started in 1984 with the manufacturing of Paracetamol for quality-conscious customers in the global markets. He pioneered many innovations in pharmaceutical manufacturing including commercializing Pharmaceutical Formulation Intermediates as a cost-effective product for global finished dosage manufacturers.

Dr. Prasad, with his passion for innovation undertook research in process chemistry and filed 33 patents, out of which 5 patents were granted so far. He has also set up facilities across the globe, including in China and the US. He was awarded an Honorary Doctor of Science by GITAM Deemed University for his exemplary contribution to science and society.

Dr. Prasad is an avid marathon runner and has participated in many marathons across the globe. In 2010, he, along with his wife, Mrs. Uma Devi Chigurupati, ran marathons on all seven continents including Antarctica and the North Pole. In 2015, they completed the 'World Marathon Challenge' of running seven marathons in seven continents in seven days. Both these achievements have been recognized by the Guinness Book of World Records.

He is a passionate wine connoisseur and is the co-founder of KRSMA. The vineyard and the winery are located near Hampi. Today the wine from this vineyard is recognized worldwide and has put Hampi Hills and India on the world wine map.

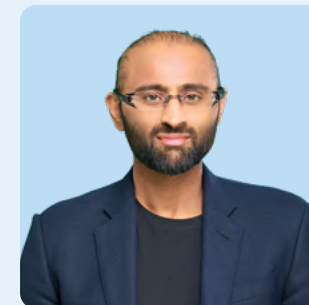
Dr. Prasad is the President of the Hyderabad Chapter of Swarna Bharat Trust, an NGO involved in the holistic improvement of rural India in health, education, employment and human development.



MRS. UMA DEVI CHIGURUPATI
EXECUTIVE DIRECTOR

An entrepreneur, a successful businesswoman, a sports person, and a two-time Guinness Book of World Record holder, Mrs. Uma Devi Chigurupati, is also the Executive Director of Granules India Limited. She spearheads the Corporate Social Responsibility and provides thought leadership, mentoring, and guidance to Human Resources functions in the Company. A postgraduate in Soil Microbiology from Nagarjuna University, she holds more than three decades of experience in Pharmaceuticals across various corporate functions.

She has been the Chairperson of FICCI FLO Hyderabad. During her tenure, she has taken up many initiatives to empower women at both grassroots and white-collar levels. She is also the Director of KRSMA Estates Private Limited, one of India's premier boutique wineries. Under her tenure, she has established the vineyard in the Hampi Hills of Karnataka and has been vital to the ongoing operations at the site.



MR. HARSHA CHIGURUPATI
EXECUTIVE DIRECTOR

Mr. Harsha Chigurupati holds a bachelor's degree of science in Business Administration from Boston University, USA. He has over 18 years of entrepreneurial experience in marketing, product development, customer relationship management, cleanroom manufacturing, and automation. He also has in-depth knowledge and experience in various fields of research and development, clinical trials, regulatory and legal framework navigation, patents, and peer-reviewed journal publications.

Mr. Chigurupati has been with Granules since 2005 in various capacities. He was instrumental in commercializing the Company's Finished Dosage division and transitioning the Company's customer base towards branded players. As an Executive Director, he is responsible for the standalone Operations and P&L of the Company.

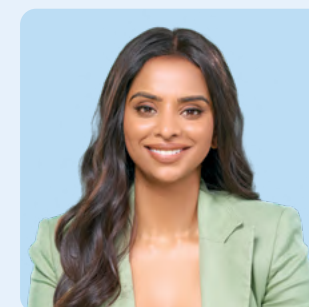


DR. K.V.S. RAM RAO
JOINT MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER

Dr. K.V.S. Ram Rao holds a bachelor's degree in Chemical Engineering from Osmania University, Hyderabad, and a Master's & Ph.D. in Chemical Engineering from the Indian Institute of Science, Bangalore.

Dr. Rao has over 30 years of experience in the field of Manufacturing, R&D, Business Development and Commercial operations. Prior to Granules, Dr. Rao worked as the Executive Director & CEO of CSM Business of PI Industries Limited. He played a significant role in Dr. Reddy's while working in various capacities from 2000 to 2018. He also worked with Jubilant Life Sciences and Gujarat Heavy Chemicals Ltd.

Dr. Rao is well known for making high-stakes business decisions and solving complex challenges while building a strong leadership team. He established innovative business models to drive the growth agenda of the Company while instituting good manufacturing and R&D systems. He also built best-in-class practices in environment, health and safety and nurtured diversity and inclusion. He possesses sharp business acumen, deep market knowledge and industry network, strong leadership skills and well-grounded principles of governance and ethics.



MS. PRIYANKA CHIGURUPATI
EXECUTIVE DIRECTOR

Ms. Priyanka Chigurupati, Executive Director, Granules India Limited is responsible for Global Sales & Marketing & Portfolio among other roles in the company. She has been with Granules for over 13 years and has served in various capacities across multiple divisions, including Sales & Marketing, Portfolio, Strategy & Investor Relations. She served as Executive Director of Granules USA, Inc. & Granules

Pharmaceuticals, Inc. from 2017-2024 where she was responsible for the growth of the US business of the Company.

Priyanka holds a Bachelor of Science in Business Management from Case Western Reserve University in Cleveland, Ohio, and has an Executive Leadership degree from Harvard Business School, Boston, Massachusetts.

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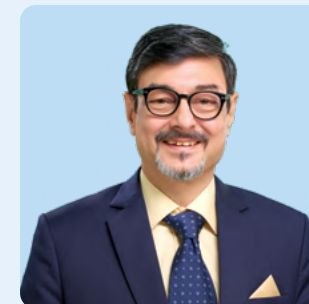
MR. K. B. SANKAR RAO

NON-EXECUTIVE, NON-INDEPENDENT DIRECTOR

Mr. K. B. Sankar Rao is an M. Pharma from Andhra University and has rich experience of more than three decades in various domains including manufacturing, projects, supply chain, quality, R&D and business strategy. Mr. K. B. Sankar Rao was associated with various reputed organizations like Warner Hindustan, Cipla and Dr. Reddy's.

He led large teams in manufacturing while institutionalizing systems and processes to drive efficiency. He was

involved in the implementation of 'The Theory of Constraints' principles to improve due date performance in R&D. He was instrumental in deploying a self-managed team concept to empower the workforce in manufacturing while driving productivity. Mr. Rao was the Managing Director of Raje Retail Private Limited, a pharmacy retail chain under the brand name 'My Health Pharmacy' in Hyderabad.



DR. SAUMEN CHAKRABORTY

INDEPENDENT DIRECTOR

Dr. Saumen Chakraborty is a Graduate Physics from Visva-Bharati University-Santiniketan, a Postgraduate in Management from the Indian Institute of Management (IIM)- Ahmedabad and an Executive Fellow in Management from the Indian School of Business (ISB)- Hyderabad. He possesses over 39 years of rich experience in Corporate Finance, Human Resources, IT& BPE, Manufacturing Operations and Quality functions while working with Dr. Reddy's, Tecumseh, Eicher, C-DoT and CMC.

He had played a significant role in the evolution of Dr. Reddy's as a global pharmaceutical company while handling various CXOs roles over 20 years. As a Global CFO at Dr. Reddy's, he built robust financial systems and strong corporate governance thereby enhancing

shareholders' value. Dr. Saumen as Global Chief of HR, built contemporary HR processes and systems to make Dr. Reddy's a Great Place to Work. He established the Business Process Excellence function and led TOC implementation in Dr. Reddy's.

Saumen has sharp business acumen, strong process orientation and leadership capabilities to build high-performing teams. He is the recipient of the Best CFO award from various bodies including CNBC, IMA and BW-Yes Bank. He has been a speaker at multiple global and national conferences and academic institutes. He serves as an Independent Director for Krishna Institute of Medical Sciences Limited. He is the founder and Managing Director of Samarjita Management Consultancy Private Limited.



MR. ARUN SAWHNEY

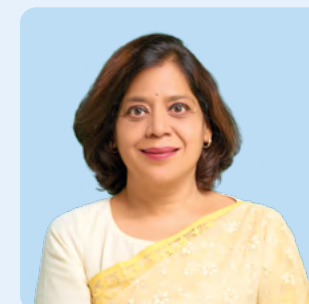
INDEPENDENT DIRECTOR

Mr. Arun Sawhney holds a bachelor's degree in commerce from the University of Mumbai and Post Graduate Diploma in Management from IMI, New Delhi. Mr. Sawhney brings four decades of rich experience in the Chemical & Pharmaceutical industry while working with Companies like Ranbaxy, Dr. Reddy's, and Max-Gb Limited.

Mr. Sawhney possesses deep expertise in the areas of corporate strategy, business development, sales & marketing and new product planning to commercialization. In his last assignment as CEO and Managing

Director of Ranbaxy, Mr. Sawhney successfully led one of the largest mergers in Indian corporate history.

Mr. Sawhney was also a founder member of the Indian Pharmaceutical Export Promotion Council (Pharmexcil) and was Chairman of the Pharmaceutical Committee of the Confederation of Indian Industries (CII) from 2012-2014. Mr. Sawhney is currently engaged with leading companies in an advisory capacity and a visiting faculty at IIM-Lucknow for subjects of leadership and organizational behavior.



MRS. SUCHARITA RAO PALEPU

INDEPENDENT DIRECTOR

Sucharita Rao Palepu is a Chartered Accountant and possesses over 30 years of professional experience in the Information Technology and Financial Services Industries. She is currently an Independent Advisor, specializing in Organization & HR Transformation.

She had earlier held HR leadership positions at Tech Mahindra, Infosys, and Mahindra Satyam and was also associated with SMIFS Capital Markets & Pennar Paterson Securities.

Sucharita has shaped HR Strategy, Talent Management, Learning & Development, Global Reward programs, and Diversity initiatives throughout her career. She has led numerous transformation programs and large-scale initiatives that garnered recognition across various platforms. Sucharita is also a certified coach and is active in several NGOs. Her contributions to HR were honored with the Exemplary Woman in Leadership Award (APAC) at the HR Branding Awards 2015-16.

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MR. KAPIL KUMAR MEHAN
INDEPENDENT DIRECTOR

Kapil Kumar Mehan is an accomplished business leader with deep managerial, domain and strategic expertise in the areas of Agri/Agri tech sectors, green technology (green ammonia), business strategy, management, business performance improvement, setting up a new business and strategic/financial investments in the manufacturing/Agribusiness sectors. He has keen insights into business and policy/regulatory dynamics of the Agri and green chemistry industries. With his vast exposure to fertilizer, chemicals, consumer products and agriculture industry globally, he is providing advisory and expertise across varied consulting assignments with industry (covering Indian and African markets) and marquee consulting firms such as E & Y, BCG, etc. A graduate in veterinary sciences and animal health and a Postgraduate in Management-SPA from the Indian Institute of Management (IIM)- Ahmedabad, he has completed the Advanced Management Program at Harvard Business School.

He has experience in multiple industry verticals such as Fertilizers, Crop Protection Products, Seeds, Agri Input retail, Fresh Produce Supply Chain, Industrial Chemicals, Consumer Products and Cement. Prior to the current advisory role, he has served as the Group Chief Executive Officer-Agribusiness of Adventz Group; Managing Director of Coromandel International Limited in the Fertilizer industry and as an Executive Director in Tata Chemicals Limited. Some of his key initiatives/activities include acquisitions, mergers

and post-merger integration, business transformational interventions, new business development / inorganic growth, brownfield expansions with direct involvement in EPC / EPCM, technology contracts, overseas and local strategic sourcing tie-ups.

He is an active participant in key industry bodies at the national and international levels, including the Fertilizer Association of India (FAI), the International Fertilizer Association (IFA), the National Agriculture Council of Confederation of Indian Industry (CII), Chairman of Agricultural Committee of Northern Regional Council of CII etc. He was the former Chairman of the Alkali Manufacturers Association of India and the Salt Producers Association, Co-Chairman of FAI, Chairman of the Marketing Committee of FAI. He has served on the Board of the International Fertilizers Association (IFA) and chaired its agriculture committee. He has led many industry-level advocacy efforts for a healthy enabling policy framework for growth, sustainability, ease of doing business and meeting the requirements of multi-stakeholders in the fertilizer sector. He serves on the Board of Directors, as an Independent Director, of Nuziveedu Seeds Limited.



DR. SETHURATHNAM RAVI
INDEPENDENT DIRECTOR

Dr. Sethurathnam Ravi has a doctorate in finance and is a practicing Chartered Accountant, having over 34 years of experience. He holds a diploma in Information System Audit (DISA) and is an Associate Member of the Association of Certified Fraud Examiners (CFE), USA. He is also registered as an insolvency resolution professional. He is the Founder of Ravi Rajan & Co. LLP, a chartered accountancy firm specializing in forensic and insolvency, finance and management, turnaround strategies, business valuations, brand and share valuation, assurance, audit and taxation.

Dr. Ravi is Chairman of Tourism Finance Corporation of India Limited and Spacenet Enterprises India Limited. He also serves on the boards of Aditya Birla Health

Insurance Company Limited, Aditya Birla ARC Limited, 360 One Asset Management Limited, PCBL Limited, Usha Martin Limited, BillMart Fintech Limited, etc. He has served as the Chairman and Director of BSE Ltd. and Chairman and Director of UTI Trustee Company Private Limited. Dr. Ravi was a member of SEBI's Takeover Panel as well as its Mutual Fund Advisory Committee. He was also a Member of the Working Group Formed by the Reserve Bank of India to prepare the Draft Government Securities Regulations within the Framework of the Government Securities Bill 2004. In his long career, Dr. Ravi has served on the Boards of over 45 companies, across various sectors.



MR. RAJIV PRITIDAS KAKODKAR
INDEPENDENT DIRECTOR

Mr. Rajiv Pritidas Kakodkar has over 40 years of experience in the Indian pharmaceutical industry. He holds a Bachelor of Pharmacy degree from the University of Mumbai, and an MBA from the Stuart School of Business - Illinois Institute of Technology, USA. Mr. Kakodkar's areas of expertise include global sourcing, indenting, trading and distribution of pharmaceutical ingredients. In 1983, he founded Daiwat Chemicals, initially serving as a French multinational's exclusive representative and indent sales agent. Over the decades, he has been involved in the sourcing of drug substances

from India on behalf of multiple innovators and generic pharmaceutical companies, as well as worldwide distributors of APIs.

Through this long association with the industry, he has had a first-hand view of its evolution from technocrat-driven single-product factories to world-class, multi-workshop facilities with all the requisite regulatory approvals. He owns and operates businesses in India and Singapore. He has also served as an Independent Director on the Board of Directors of Indoco Remedies Limited and Vasundhara Rasayans Limited.