

Sustainability Vision

Sustainability as an Opportunity to Innovate, Transform, and Lead with Resilience

We developed a comprehensive strategy in FY 23-24 to realize our sustainability vision, setting in motion specific targets and initiatives across three identified pillars:

Environmental stewardship beyond limits

Breaking barriers

Integrity in action

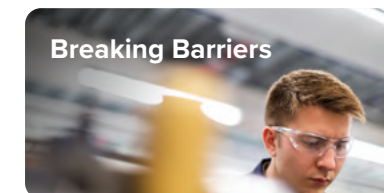
The Board is responsible for overseeing the implementation, reviewing progress, and recommending course corrections where needed.

Sustainability Strategy: Goals and Progress



Environmental Stewardship beyond limits

- ▶ Committed to achieving net-zero targets by 2050
- ▶ Submitted SBTi targets aligned to 1.5°C pathway
- ▶ 22% absolute reduction in Scope 1 and 2 emissions
- ▶ 47% of electricity consumption from renewable sources (power purchase agreements, rooftop solar and international renewable energy certificates)
- ▶ Scope-3 inventorization using the highest level of accurate methodology
- ▶ 80% vendors supported and engaged to determine product carbon footprint
- ▶ 40% wastewater recycled
- ▶ 88% of hazardous waste co-processed



Breaking Barriers

- ▶ 1,200+ students trained through Pharma Pathshala
- ▶ 100% of employees trained on the Code of Conduct, which includes human rights issues
- ▶ 31% increase in female employees
- ▶ 10% of new hires are females
- ▶ 25% women members in the Board
- ▶ 100% return-to-work rate



Integrity in Action

- ▶ ESG-linked performance and incentives for CEO and KMP
- ▶ Enterprise risk management framework established
- ▶ Zero confirmed cases of discrimination
- ▶ No significant fines paid towards non-compliance with laws and regulations
- ▶ Zero product recalls

Partnerships, Collaborations and Ratings



Committed and Submitted SBTi Near term and Net Zero Commitment aligned to 1.5°C for Validation



Committed for UNGC 10 Principles of Human rights, labor, Environment, and anti-corruption



Granules MSCI ESG Ratings



Received "C Score" in Climate Change Disclosure



Received EcoVadis Silver Rating for Granules unit-1 Bonthapally & Received Bronze Rating for Unit-2 Jeedimetla



Granules Gagillapur unit has cleared the C-TPAT (Customs Trade Partnership Against Terrorism | U.S. Customs and Border Protection) Audit with 84% score