



# Our ESG Approach

We have established the baseline and benchmarking of our sustainability practices within the industry. We are committed to adopting best-in-class practices and we are currently in the process of setting extensive goals and key performance indicators for identified material topics.

## Progress made in FY 2022-23



### Environment

We are making continuous progress in monitoring our greenhouse gas (GHG) emissions year after year. In FY 2022-23, we actively participated in the CDP Climate Change disclosure, specifically focusing on scope 1 and scope 2 emissions. To ensure accuracy and reliability, we have engaged BSI to validate our GHG accounting methodology. Moving forward, our goal is to incorporate and track scope 3 emission calculations as well.

In the upcoming financial year, we have plans to enhance our transparency by initiating the disclosure of our sustainability performance through a comprehensive sustainability report. This report will adhere to the Global Reporting Initiative (GRI) standards and other global standards, providing detailed and holistic information regarding our sustainability practices.

### Social

Throughout this year, we placed a strong emphasis on raising awareness among employees regarding the significance of sustainability and their contributions to our sustainability goals. To achieve this, capacity-building sessions were conducted in person at our facilities in Hyderabad and Vishakhapatnam. These sessions aimed to sensitize employees to the regulatory requirements of the Business Responsibility and Sustainability Reporting (BRSR) framework, ensuring that they understand their roles and responsibilities in promoting sustainability practices.



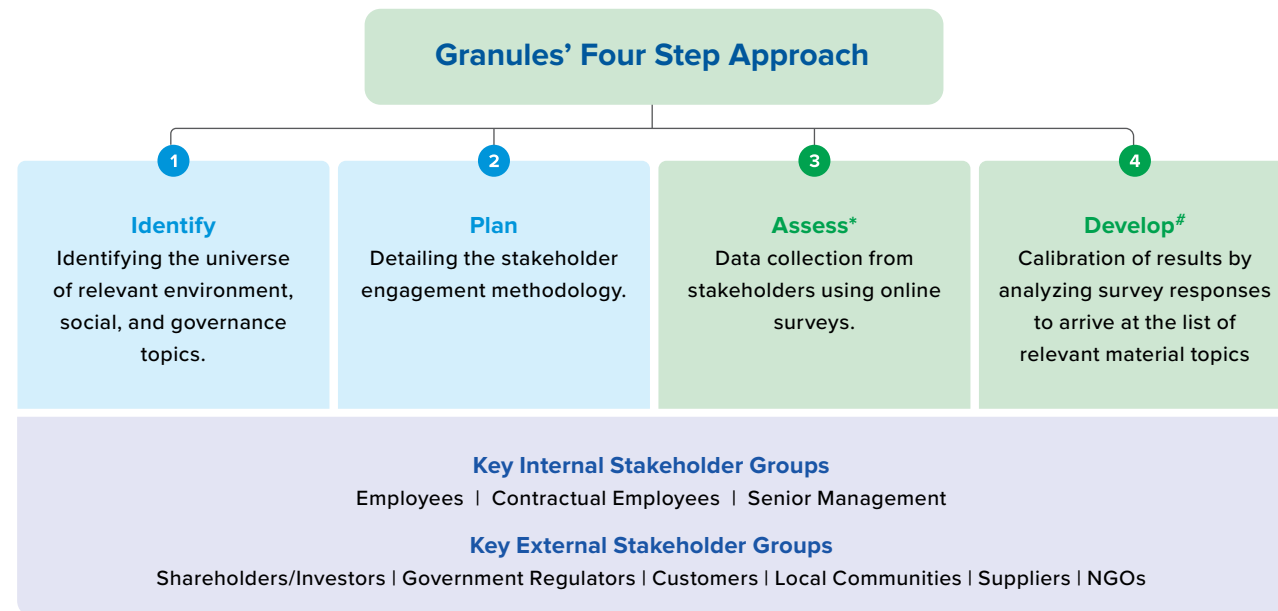
## MATERIALITY ASSESSMENT

# Material Topics as a Strategic Imperative

Undertaking our first ever materiality assessment signifies a significant milestone in our sustainability journey. By identifying and prioritizing key topics, we establish a foundation for informed decision-making and impactful progress toward a more sustainable future.

Our materiality assessment enabled us to identify 13 material topics, grouped into the clusters of environment, social, and governance, which we prioritize and address in this report.

Through a comprehensive assessment of sustainability encompassing ESG aspects, we have identified, examined, and analyzed potential sustainability factors and their impact on our operations and stakeholders. Thorough baselining, benchmarking, and materiality assessments have laid the foundation for our sustainability journey.



\* Surveys were conducted among internal and external stakeholders to rate the importance of each topic on a five-point scale. Stakeholder categories were weighted based on their influence on and by Granules' operations.

#Identified topics were then assessed for their importance to key stakeholders. With senior leadership guidance, the topics were screened and prioritized, resulting in a final list of material topics crucial to both the business and stakeholders. This was done through insights drawn from various global frameworks, standards, and ESG rating agencies.

### Materiality Matrix



### Way Forward

Moving forward, we intend to establish specific goals within the identified material topics, including GHG emission, Climate Change, Water Management, Waste Management, Employee Engagement and Well-Being, Occupational Health & Safety, Talent Retention and Development, Business Ethics and Integrity, Responsible Procurement, Sustainability Governance, and Data Privacy and Cybersecurity. By setting clear targets in these domains, we aim to drive meaningful progress and ensure a comprehensive approach to sustainability across our operations.