

Granules India Limited ENVIRONMENT AND OCCUPATIONAL HEALTH & SAFETY POLICY

GRANULES INDIA LIMITED (GIL) states highest priority of Environmental protection, Occupational Health & Safety in all its Business operations, respecting human life and dignity.

Scope of Business:- We Manufacture Active Pharmaceutical Ingredients (API's), Pharmaceutical Formulation Intermediates (PFIs) and Finished Dosages (FDs).

Through:

- Proactive EHS Management Systems in prevention of Environmental degradation, workplace injuries and ill Health covering all employees, contract workers and outsourced processes by reducing hazards and EHS risks.
- Committing to comply all applicable EHS laws, regulations and other requirements and ensuring strict compliance at workplaces and businesses.
- Endeavoring towards effective utilization of the natural resources, energy and prevention
 of Pollution by using innovative R&D processes and newer technologies in our operation
 throughout the product life cycle.
- Establishing process of risk identification and opportunities for improvement.
- Striving for reduction in inventory of chemicals that can have adverse impacts on environment safety and health
- Enhancing the competency of employees and workers through consultation, training and participation for effectiveness of established EHS systems.
- Commitment to continual improvement of EHS performance by setting appropriate objectives & targets and periodic review of management programs.
- Maintaining sustainability requirements with respect to social, economic and environmental well-being context and promoting Biodiversity.
- Disclosing information on EHS policies, objectives and performance to stakeholders.

C.KRISHNA PRASAD CHAIRMAN AND MANAGING DIRECTOR Revision: 02 May 16, 2021