



Empowering Change, Impacting Society



We are committed to shaping a better society through impactful healthcare, education, and community development initiatives. From empowering rural youth, supporting critical healthcare services, promoting education, and fostering sports excellence, our efforts aim to uplift communities and contribute to a brighter future.

By FY 30, we aim to reach

1 million lives

through our CSR programs, fostering sustainable development and positive societal change.

Context

Granules is dedicated to improving health outcomes and actively seeks diverse ways to enhance societal well-being, particularly by supporting communities near our operations. We recognize the connection between business growth and societal progress, which drives our community initiatives in these areas. We take pride in witnessing tangible improvements in quality of life and work closely with our partners to ensure the long-term success of our social impact programs. For us, corporate social responsibility is not just about compliance; it's an opportunity to address the everyday challenges people face.

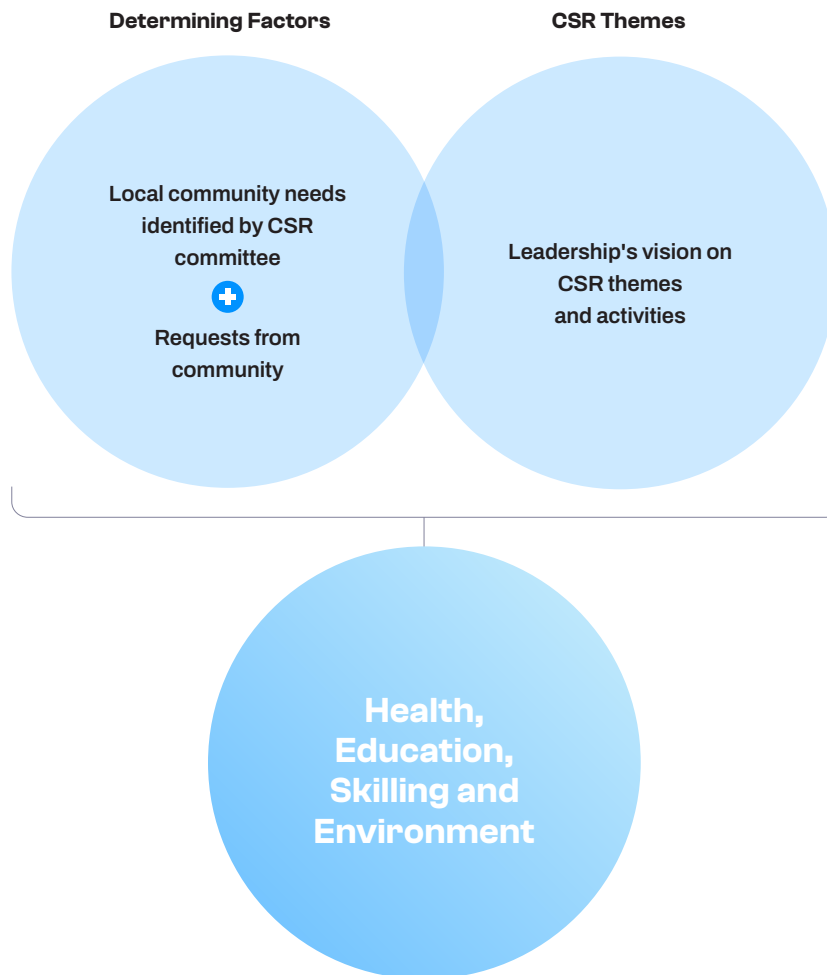
We prioritize health in our corporate social responsibility initiatives. Telangana faces significant healthcare challenges, with only one hospital for every 34,282 people. Improving educational outcomes is also crucial, as 22.1% of students aged 14-18 in the region are disengaged from education, compared to the national average of 13.2%. Additionally, we provide financial and material support to youth for sports participation and environmental conservation efforts.



Approach

To implement our CSR activities effectively, we maintain a publicly accessible CSR policy on our website. A Board-level CSR Committee oversees and monitors the CSR activities and fund allocation using local health, literacy, and demographic data to identify relevant themes.

The committee also conducts random audits of project partners. The Board of Directors reviews CSR activities quarterly and assesses the policy annually. Community project decisions are made after consulting local Panchayat leaders and relevant government departments alongside input from the CSR Committee.



At Granules, we believe our true strength lies in our people and the communities we serve. We are committed to fostering a culture of care, inclusivity, and innovation that empowers our employees to thrive. Our focus on gender diversity, employee well-being, and professional growth ensures that every individual feels valued, supported, and inspired to excel.

We actively promote learning, development, and skilling opportunities, nurturing talent to meet future challenges. Beyond our workplace, our CSR initiatives prioritize health, skilling, and well-being, driving impactful programs that uplift communities. By integrating these values into our operations and strengthening our bonds with stakeholders, we remain dedicated to healing lives responsibly and sustainably while creating a positive, enduring impact on society.

Mrs. Uma Devi Chigurupati

Executive Director





Pharma Pathashala

Pharma Pathashala is a designed skill development and vocational training program for high school students in rural Telangana. A brainchild of Granules' leadership aimed to provide practical knowledge in pharmaceutical operations, including production, quality control, and research and development. It serves as a beacon of hope for young individuals seeking to improve their lives through skill acquisition.

Vision and Objectives

The primary vision of Pharma Pathashala is to empower rural youth by equipping them with essential skills for the pharmaceutical industry.

The program focuses on:

- **Skill Development:** Providing training in various pharmaceutical manufacturing aspects.
- **Holistic Education:** Incorporating physical training, discipline, and soft skills into the curriculum.
- **Career Opportunities:** Facilitating job placements within the industry, including potential employment at Granules.

Challenges

The initiative has encountered challenges, particularly in engaging marginalized communities and ensuring their continued participation. Resource accessibility has also been a significant issue, necessitating adequate facilities and training materials. To address these challenges, targeted outreach programs and curriculum improvements have been implemented, with local organizations like the Swarna Bharat Trust enhancing the program's reach and effectiveness.

Current Progress

Since its inception, Pharma Pathashala has trained approximately 1,200 students, with nearly all participants securing employment in the pharmaceutical sector. Graduates benefit from job placements at Granules, receiving support such as accommodation, food, and transportation for the first three years. The program has fostered a buddy system, pairing new employees with experienced colleagues to promote faster learning and skill development.

Pharma Pathashala is a transformative initiative, that significantly impacts the lives of young individuals by providing valuable skills and facilitating job opportunities, fostering sustainable community development and personal growth.



Lavanya's participation in the program was driven by her determination to rise above her intermediate studies and secure a future that seemed out of reach due to economic hardships. The training equipped her with the skills and confidence to secure employment as a Senior Technical Associate at Granules India. Her financial stability became a cornerstone for her family's welfare, exemplifying how targeted skill development can transform lives.



Sai's enrollment in the program came at a critical juncture, following his father's untimely death and the sudden financial instability that ensued. The training offered him not just the skills but also the opportunity to step into a role as a Senior Technical Associate at Granules India. His story illustrates the initiative's pivotal role in providing a safety net for families facing unforeseen challenges.



For Madhu Latha from Kolluru village, the program was a gateway to broader horizons. It facilitated her entry into the pharmaceutical sector and enabled her to pursue higher education at the Tata Institute of Social Sciences (TISS). Her story highlights the dual impact of the initiative on both professional and personal growth, offering a model for how skill development can pave the way for holistic success.



Hanumanth, a 26-year-old from Miryalaguda, saw the Pharma Patashala as a beacon of hope amid financial turmoil. His family's struggle to make ends meet, compounded by the responsibility to contribute to his sister's marriage, necessitated a stable income. Post-training, his role as an Executive at Granules India, not only stabilized his family's financial situation but also highlighted the program's role in enabling rural youth to support their families significantly.





Performance

CSR Projects in FY 24

Some initiatives in our Corporate Social Responsibility (CSR) framework aim to provide long-term community benefits through tailored facilities, while others focus on addressing urgent issues for immediate impact.

~100%

Beneficiaries are from marginalized communities

Number of People Benefited from CSR Projects

⊛ Percentage of beneficiaries from vulnerable and marginalized groups



1,200 students

⊛ 90%

Placement linked skill development program for rural youth who have completed their 10+2

3,500 runners

⊛ NA

Granules serves as the title sponsor for the Granules Green Kanha Run, organized by the Heartfulness Institute

1,507 students

⊛ 100%

In association with LVPEI (L V Prasad Eye Institute), Granules India has undertaken a significant initiative by organizing free eye screening camps in seven schools around its unit

180 students

⊛ 100%

Granules India actively supports the 'Talent Hunt Program' by the Egra Agriculture and Rural Development Society, focusing on tribal students in West Bengal

560 students

⊛ 100%

5,000 residents

⊛ 80%

Two overhead water tanks have been constructed to address the drinking water needs of Bonthapally and Veerannagudem villages. With capacities of 150 KL and 100 KL respectively

284 people

⊛ 100%

Granules India has funded Helping Hands of Rotary for the acquisition of equipment dedicated to providing affordable dialysis services for economically disadvantaged individuals

600 students

⊛ 80%

To suffice the teaching staff in ZP High School and MPP School, Bonthapally

180

⊛ NA

Sponsorship for conducting Telgana State Championships 2023

Granules has provided valuable support by appointing five dedicated Vidya Volunteers. These volunteers are crucial in assisting the teaching staff, enhancing the learning environment, and contributing to the student's academic growth





Projects in Health

- **Granules Mobile Women's Cancer Screening Unit:** This bus features advanced mammography technology on mammography and travels to underserved rural areas to offer free breast cancer screenings for women. It also spreads awareness of the importance of early detection, dispels myths about the disease. Granules has partnered with AIG hospitals, Asian Medical Foundation and UC Breast Foundation to conduct Medical camps and further treat the people who got positive.

Beneficiaries

300+

- **Dr. Chigurupati Nageswara Rao Rotary Dialysis Centre:** A dialysis center has been set up in Guntur to provide affordable services to the local population in partnership with Helping Hands of Rotary. Managed by St. Joseph Hospital and the Red Cross Society, it can offer up to 750 monthly treatments at a reasonable cost. Most of the patients treated so far are from marginalized communities. Granules' CSR committee and employees engaged directly with the beneficiaries to improve the program's efficacy.

Beneficiaries

900+





- **Free Eye Screening:** Granules, in association with LV Prasad Eye Institute, has conducted free eye screening camps in seven government schools around our manufacturing units. So far, about 1,507 students have benefitted from this program of which 715 boys and 792 girls. The students found with vision impairments were supported with spectacles. The initiative aims to help students continue their education without interruptions due to vision problems.

Beneficiaries

1,500+

- **Support to Children Battling Cancer:** Granules has collaborated with St. Jude India Childcare Centre by providing essential non-medical assistance. Our contributions include free accommodation, nutritional meals, transportation to treatment facilities, and holistic support, for educational and recreational activities. This initiative aims to instill hope and resilience in children and their families facing cancer challenges.

Beneficiaries

60+

- **Primary Health Center:** The center, which was established in Gagillapur village and is managed by the Health Department of the Government of Telangana, serves over 8,000 residents of Gagillapur and surrounding villages.

Beneficiaries

8,000+

Residents

- **Supporting Disabilities:** For nearly two decades, Granules partnered with Ashray Akruti, a non-profit organization dedicated to uplifting marginalized communities, including individuals with disabilities. This enduring collaboration, established well before CSR became a regulatory mandate, focuses on transformative initiatives in healthcare and education, fostering meaningful change and strengthening lives year after year.
- **Dr. Chigurupati Nageswara Rao Ocular Research Center:** Granules has collaborated with the Hyderabad Eye Research Foundation of LV Prasad Eye Institute. The Institute's Eye Health Research Initiative focuses on Research into vision-threatening diseases. This five-year project, launched in 2022-23, explores genetic, molecular, and Microbiological aspects of eye disorders, conducting clinical trials and epidemiological studies on blindness

prevalence. Key activities include developing new eye care drugs, studying their pharmacokinetics, and advancing them to clinical application. The center also aims to train emerging scientists in ocular pharmacology, with findings shared through scientific publications and presentations for the wider community.

- **Support to Heart Surgeries:** Heart disease is difficult enough when it strikes adults but can be tragic in the case of children. Granules has collaborated with the Hrudaya Cure a Little Heart Foundation to fund the treatment cost of poor children with heart problems. So far our support has benefitted 31 children who are suffering from severe heart illness.

Beneficiaries

31

- **Multi-specialty Health Camps:** Granules India Limited, in partnership with the Sarvejana Foundation, organized a free multispecialty health camp in Church Gagillapur village. This initiative provided essential healthcare services, including consultations and surgeries, benefiting the local community.

Beneficiaries

120+

Empowering Communities and Supporting Disabilities for Over 20 Years



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Projects in Skilling and Education

At Granules India Limited, we promote education through various initiatives to support underprivileged students and enhance learning outcomes in the students.

- **Vidya Volunteers:** An external needs assessment in two Bonthapally schools has initiated a program to address basic amenity deficiencies. Additionally, Granules has deployed five dedicated Vidya Volunteers to support teachers, enhancing the educational environment and boosting students' academic performance.
- **Education Kit Donation Drives:** This initiative aims to support government school students lacking essential resources such as bags, writing instruments, textbooks, and stationery. The goal is to boost student attendance, reduce academic disparities, promote holistic development, and help students gain vital life skills.
- **Granules Education Center at Bonthapally:** Established in collaboration with PSS Trust, the Granules Education Center at Bonthapally provides educational support to the government school children. This initiative focuses on improving learning outcomes in the students from classes 6th to Graduation through specialized tuition classes. Along with tuition classes nutritional refreshments were also provided to the students.
- **Zilla Parishad High School and Mandal Parishad Primary School in Gagillapur:** Granules India has taken a significant step towards enhancing educational support by distributing shoes to students of Zilla Parishad High School and Mandal Parishad Primary School in Gagillapur. This initiative aims to improve students' overall well-being by providing comfortable footwear, reducing health risks, and boosting their confidence. By alleviating the financial burden on families and ensuring better attendance and focus in the classroom.

Beneficiaries

600



Beneficiaries

1,110



Beneficiaries

80+

Beneficiaries

380





- **Talent Hunt Program with EGRA**
Granules: India has expanded its CSR efforts by supporting the Talent Hunt Program initiated by Egra Agriculture and Rural Development Society in West Bengal. This program focuses on underprivileged tribal students, providing them with opportunities for sports training. By backing this initiative, Granules India aims to promote personal growth and development among these students through sports, fostering discipline, teamwork, and self-confidence. The program emphasizes physical fitness and overall well-being, contributing to social inclusion and a more equitable society.

Beneficiaries

180+



- **School Transformation Project:**
Granules India in association with the Nirmaan organization has transformed a government school in the Gagillapur Village. This project has improved the infrastructure facilities such as repairs, painting of the building, main gate, etc. The objective of this project was to create an encouraging learning space to the students which further enhances the learning outcomes of the students.
- We actively support sports and cultural development through initiatives that enhance infrastructure and promote community engagement. Sponsorship for Telangana State Championships 2023. In collaboration with Heartfulness Education Trust, we proudly sponsored the **Telangana State Championships 2023**, celebrating athletic prowess and promoting sportsmanship across various disciplines. With this sponsorship, we supported young athletes by providing competitive platforms and, fostering discipline, teamwork, and resilience through sports participation.

Beneficiaries

480

Drinking Water



- **Overhead Water Tanks:** Granules has funded two water tanks (150 KL and 100 KL) in Bonthapally and Veerannaguddem, serving the drinking water needs of about 5,000 residents, primarily from marginalized groups. These tanks are also expected to support local agriculture and improve community health by reducing waterborne diseases.

Beneficiaries

5,000





Projects on Environment & Biodiversity

- As part of the Green Heartfulness Run initiative, Granules successfully completed the plantation of 15,000 native tree saplings at Kanha Shanti Vanam, Telangana. This initiative underscores Granules' commitment to restoring biodiversity and enhancing the green cover, contributing to a healthier and more sustainable environment.



15,000

Native tree saplings planted

To know more about Green Heartfulness Run, visit <https://greenheartfulnessrun.com/>



► Organizing Granules Green Kanha Run – A Leap towards Health and Ecology:

We partnered with the Heartfulness Institute to organize the Granules Green Kanha Run, promoting health and environmental sustainability. This event engages participants in physical fitness activities while fostering environmental consciousness. 3500 Participants engaged physically and 16,000 virtually, promoting health and ecological awareness.

Beneficiaries

480

- **Green Heartfulness Run:** As part of the Green Heartfulness Run initiative, Granules successfully completed the plantation of 15,000 native tree saplings at Kanha Shanti Vanam, Telangana. This initiative underscores Granules' commitment to restoring biodiversity and enhancing the green cover, contributing to a healthier and more sustainable environment.

► Distribution of Clay Ganesha Idols:

Promoting Eco-friendly practices in a novel approach to environmental conservation. Granules collaborated with the Telangana State Pollution Control Board (TSPCB) for the distribution of 7,500 clay Ganesha idols. This initiative, centered around the Vinayaka Chaturthi festival, aimed to encourage the adoption of eco-friendly practices and minimize the ecological celebrations. By promoting the traditional use of biodegradable materials for idol making, this initiative sought to address the environmental concerns associated with the immersion of nonbiodegradable idols in water bodies.

Beneficiaries

7,500

