

# Performance Highlights



## Environment

# 22%

Absolute reduction in GHG emissions  
(Scope 1 & Scope 2)\*

## 47%

Electricity consumption  
from renewable sources

## 40%

Wastewater recycled  
and reused

## 88%

Hazardous waste  
co-processed

## 29,200 MT

GHG emissions avoided

## 915,945 kWh

Energy saved



## Social

# 11.7%

Workforce female representation

## Zero

Confirmed cases of  
discrimination

## 1,200

Students trained through  
Pharma Pathshala

## 31%

Increase in  
women employees\*

## 14.3%

Increase in  
community beneficiaries\*

## 10%

New women recruits



## Governance

# 100%

Employees trained in the  
Code of Conduct

## 50%

Independent Directors

## Zero

Customer complaints  
on cybersecurity

## 25%

Women in Board

## Zero

Product recalls

