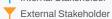
Stakeholder Engagement

We prioritize the importance of engaging key stakeholders for long-term success. Continuous engagement at all organizational levels involves various mechanisms to value insights and monitor outcomes, led by senior leadership and operational teams with the Board's oversight.

Legend

Frequency of Engagement

Internal Stakeholder Channels of Communication





Investors and Shareholders

u Quarterly, Half-yearly, Annual, Board updates, Need-based

Investors and shareholders are key stakeholders providing essential financial resources that shape our business strategy and sustainability adoption, with their valuable insights and feedback.

- Investor and Analyst Meetings
- Presentations at Industry Forums
- Circulation of the Annual and Sustainability Report
- Communicating Financial Results to Shareholders
- Annual General Meeting





Quarterly, Half-yearly, Annual, Board updates, Need-based

We believe that business expansion is closely tied to community advancement. A collaborative ecosystem is crucial, as businesses significantly impact their ESG initiatives. Thus, local communities and NGOs supporting our efforts are vital stakeholders.

Interactions through CSR Initiatives











Customers

Quarterly, Half-yearly, Annual, Board updates, Need-based

Our operations focus on our valued customers, prioritizing their health and well-being while fostering loyalty. Therefore, the sustainability impact on this group is crucial to us.

Customer Meets and Feedback

Customer Visits and Manufacturing Facility Audits

Employees

Quarterly, Half-yearly, Annual, Board updates, Need-based

Our employees are significant catalysts in our pursuit of quality excellence. Their innovation, dedication, and zeal help us meet highquality standards and sustain our market presence. We prioritize their contributions and well-being in the workplace.

Monthly and Ouarterly In-House Publications

Quarterly Communication by the Senior Leadership Team

HR Communication

Engagement Programs





Events, Need-based

Suppliers are foremost in our supply chain and are prioritized in our decarbonization strategy. It is crucial to balance supplier relationships with ESG evaluation.

Supplier Meets

Visits

Supplier audit

Facility Visits

Strategic Business Partner Training and Development

Workers

Quarterly, Half-yearly, Annual, Board updates, Need-based

Workers' health and safety are paramount in our industry, and ensuring their satisfaction and rights at work is essential for promoting social sustainability.

Daily, Monthly and Quarterly In-House Publications

HR Communications

Safety Programs



