



# Sustainability in Subsidiaries

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# Sustainability Insights in Granules' Subsidiaries

Employee perceptions of sustainability could be quite diverse among organizations with multiple manufacturing units across a range of geographies. A combination of intrinsic aspects driven primarily by self-motivation and extrinsic aspects due to compliance requirements leads to the adoption of sustainability as a culture. Addressing varied perspectives on sustainability and tracking sustainability performance across all our units becomes paramount in this scenario.

We are making focused efforts to track the sustainability performance of our subsidiaries. Our renewed focus on sustainability in the last two years has also led us to start monitoring our subsidiaries' performance on ESG with more enthusiasm. As of date, Granules maps the key ESG performance indicators of our subsidiaries, wherever possible, to achieve organization-wide synthesis on our net zero goal.

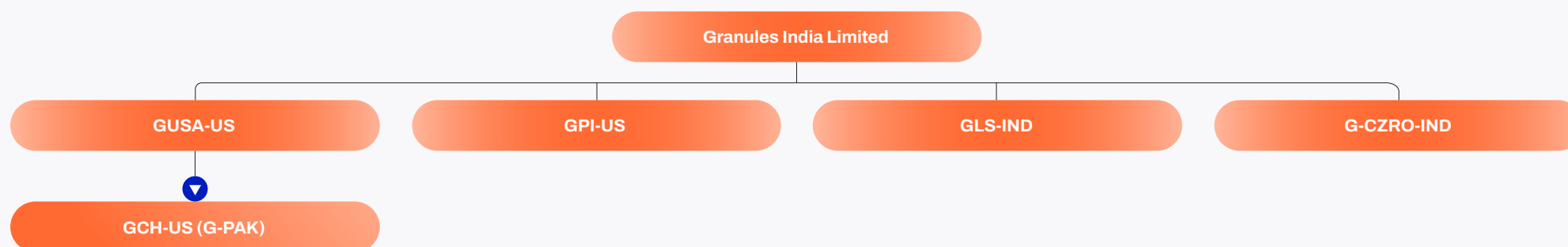
Granules' subsidiaries—Granules USA Inc., Granules Pharmaceuticals Inc., Granules Life Sciences, and Granules CZRO Private Limited—collectively contribute to the Company's global presence in the pharmaceutical industry. These entities are strategically aligned to support the development, manufacturing, and distribution of generic medicines, APIs, and pharmaceutical formulations. Their collaborative efforts ensure an integrated supply chain and enhance Granules' commitment to delivering high-quality, cost-effective healthcare solutions across key markets.

## Granules Pharmaceuticals Inc. (GPI)

Granules Pharmaceuticals Inc. (GPI) is a 100% subsidiary of Granules India located in Chantilly, Virginia. GPI is a US FDA, DEA-approved facility which spreads over 100,000 sqft area, with established R&D Manufacturing capabilities for low volume, oral solid dosage forms. GPI also distributes its products through a front-end under the GPI label. Our portfolio consists of low volume complex products to manufacture tablets, capsules, oral solutions and powder for oral solutions that are manufactured at our facility in Chantilly, medium to high volume, integrated products that are manufactured in our Finished Dosage sites in India and products that are Trade Agreement Act (TAA) compliant at the facility in Chantilly, VA.



## Granules' Subsidiaries







## Granules USA (GUSA)

Granules USA (GUSA) is a 100% subsidiary of Granules India, located in New Jersey. GUSA is the sales & Distribution division arm of Granules India incorporated in the year 2003, to cater to the real time needs of our customers in North America. We offer high-quality APIs, PFIs and bulk tablets to branded players, leading generics customers and other partners with whom we continue to have deep rooted relationships.

Granules Consumer Health (GCH) is Step down subsidiary of GUSA is Granules' front-end products division for private label over the counter (OTC) products in the US products. GCH was established in 2014, to offer OTC generics that meet the highest level of quality at an affordable cost that is much more affordable than brand name products. Granules is well established on bulk supply through efficiencies garnered through manufacturing, integration, and a high level of regulatory compliance. GCH builds on the efficiencies on Granules India's manufacturing, packages product in the US and supplies products to our store brand partners.



## Granules Life Sciences Private Limited (GLS)

Granules Life Sciences Private Limited is a wholly-owned Indian subsidiary of the Company located in Hyderabad, Telangana, India. This facility will add 10 billion dosages to our finished dosage capacity.



## Granules CZRO Private Limited (G-CZRO)

Granules CZRO Private Limited, a wholly-owned subsidiary in India was incorporated for manufacturing green chemicals. The pilot plant for DCDA has been set up at Visakhapatnam, Andhra Pradesh and process stabilization of the plant is in progress.

## Driving Green: Free EV Charging for Employees

Granules US facilities now feature complimentary electric vehicle (EV) charging stations, highlighting our commitment to sustainable transportation and reducing greenhouse gas emissions. By offering easy access to clean energy for daily commutes, we promote EV use and support environmental stewardship for a more sustainable future.





## Sustainability Performance

### Social & Governance

Granules has a diverse and talented workforce across its various divisions, each contributing to our vision of becoming a leader in sustainable pharmaceuticals. Our commitment to fostering an inclusive and innovative work environment is reflected in the dynamic teams that drive our operations and initiatives forward.

#### Number of Employees (FY 24)

**200**

GPI

**83**

GLS

**78**

GUSA\*

**20**

G-CZRO

### Environmental Performance

We strive actively to track our subsidiaries' environmental performance and make stringent efforts to map our data per more than one international framework to unify our overseas monitoring mechanism.

#### Water Withdrawal

Water is used mainly for manufacturing, cleaning, drinking, and other essential purposes at our subsidiaries.

#### Freshwater Withdrawal in KL (FY 24)

**12,774**

GPI

**5,468**

GLS

**368**

GUSA\*

**12,506**

G-CZRO

### Emissions

Scope	Emission Category	GPI	GUSA	GLS	G-CZRO	Total
Scope 1	Direct emissions from sources owned or controlled by a company (Coal, Fuels)	1,673	196	57	74	2,001
Scope 2 (Market-Based)	Indirect emissions from the generation of purchased energy (Electricity)	1,679	386	808	13	2,886
<b>Scope 1+2</b>	<b>Total</b>	<b>3,352</b>	<b>582</b>	<b>866</b>	<b>87</b>	<b>4,887</b>
Scope 3	Category 1 - Purchased Goods & Services	3,836	1,408	5	43	5,292
	Category 2 - Capital Goods	-	-	17,195	1,370	18,565
	Category 3 - Fuel- and Energy-Related Activities	652	122	80	21	875
	Category 4 - Upstream Transportation & Distribution	47	35	0	0	83
	Category 5 - Waste Generated from Operations	129	20	1	0	150
	Category 6 - Business Travel	28	20	4	29	81
	Category 7 - Employee Commuting	361	151	6	1	518
	Category 8 - Upstream Leased Assets	5,511	641	-	-	6,153
	Category 9 - Downstream Transportation & Distribution	5	1,091	1	0	1,097
	Category 10 - Processing of Sold Products	NA	NA	NA	1	1
	Category 11 - Use of Sold Products	-	-	-	-	-
	Category 12 - End of Life Treatment of sold products	43	NA	0	0	43
	Category 13 - Downstream Leased Assets	-	-	-	-	-
	Category 14 - Franchises	-	-	-	-	-
	Category 15 - Investments	-	-	-	-	-
<b>Scope 3</b>	<b>Total</b>	<b>10,612</b>	<b>3,489</b>	<b>17,291</b>	<b>1,465</b>	<b>32,857</b>
<b>Total Emissions - Scope 1,2 and 3</b>		<b>13,964</b>	<b>4,070</b>	<b>18,157</b>	<b>1,553</b>	<b>37,744</b>

### Energy Consumption

Natural gas and electricity are the primary sources of energy consumption at GPI and GUSA. In our Indian subsidiaries, high-speed diesel is used for our DG sets.

#### Energy Consumption in TJ (FY 24)

**51.12**

GPI

**4.84**

GLS

**8.40**

GUSA\*

**1.07**

G-CZRO

### Waste Management

Data on hazardous waste management has been recorded for the GPI unit.

#### Hazardous Waste Disposal in MT (FY 24)

**9.82**

GPI

**0**

GLS

**0**

GUSA\*

**0**

G-CZRO

Note: \*All performance data disclosed under the name GUSA includes Granules Consumer Healthcare (GCH).